General

Serve on Consistory which meets once a month and sets policy for the church. They also serve Communion monthly, act as Lead Greeters, and are liaisons to the various councils. **Stewardship Council** coordinates a pledge campaign each fall as well as two basket auctions. **Finance Team** reviews monthly financial reports, investment recommendations, and internal financial controls.

Human Resources team works on Job descriptions, Health Benefits, Employee Manual, Employee Evaluation processes, and Employment Contracts.

Count Offerings after worship on Sunday morning in a team of two people.

Worship

Chancel Choir: St. Paul's Adult Choir. **Youth Choir**: For youth in grades 5-12.

Choristers: For children in grades K-4, this group usually sings once a month during worship. **Hand Chime Choir**: Members each ring one or two hand-held chimes during performances.

Singing for Christmas Cantata Special Music during the summer

Acolyte (teen through adult) Assist the minister during worship, tend to the lighting and extinguishing of candles, and help with the offering.

Lector reads two scripture lessons from the lectern Bible.

Greeter Team (ushers) greets before worship and takes up the offering during worship.

Deliver Chancel Flowers after worship to an address provided by the church office.

Assist with Communion Prep (usually the first Saturday of the month)

Christmas Decorating/Removal is usually done the Saturday before and after advent.

Palm Cross Leader/Participant makes folded palm crosses the week before Palm Sunday.

Children's Sermon presenters give a mini sermon when children come forward during the 10:30 AM service.

Livestream Technician operates camera and sound during the worship service.

Parish Ministries

Serve on Parish Ministries Team to assist with various snacks and beverages for the congregation.

Host/Co-host simple fellowship refreshments after church

Help with funeral luncheons/dinners

Help with maintaining cleanliness and order in the kitchen

Help with preparing, serving and/or cleaning up after congregational meals

Help with annual Halloween Trunk or Treat event preparing and serving a light meal.

Mission/Extended Ministries

Harrisburg Area Food Pantry - transport donations on a monthly basis to Messiah Lutheran Church in Harrisburg.

New Hope Ministries - transport donations to New Hope Ministries in Mechanicsburg **Adopted Child Sponsorship f**rom the Tibetan Refugee Center in Darjeeling, India, and in the Philippines and Jerusalem.

Thornwald Home and Sarah A. Todd Home are retirement homes in Carlisle that provide a wide range of care. Members are encouraged to visit residents, be a volunteer, and help with Operation Santa Claus, which makes sure all residents are remembered at Christmas.

Open & Affirming Activities are planned to welcome, support and celebrate people of all genders and sexual orientations.

Gather the Spirit Projects provide Christian outreach through meals and distribution of toiletries to those in need in the Allison Hill section of Harrisburg.

Help with community meals which are held several times a year in Mechanicsburg. **Welcome Team (Refugee Resettlement Team)** works with Church World Services to assist refugee families moving to the Harrisburg area.

St. Paul's Against Racism Creating Change (SPARCC) Meets monthly for book study and discussion.

Caring Ministries

Attend Called to Care Training to learn how to do a wide variety of tasks, including visiting persons in institutions, hospitals, in their homes, or wherever called.

Prayer Shawl Ministry creates knit or crochet shawls that are available in the sanctuary for anyone with a need. Meets monthly or make a shawl at home and bring it to the church office.

Run errands, deliver meals, perform lawn maintenance or snow removal, offer emergency childcare, prepare meals, make small repairs, perform light housekeeping or provide medical transportation are all part of the congregation's support network.

Prayer Chain members are notified via email of congregational members and friends of the congregation who need prayer.

Fellowship

Pollyannas are a social group that meets for lunch each month.

Sponsors of New Members are paired with an individual to help them become acclimated and engaged in the church's activities.

Small Group Bible Study meets for book study during the seasons of Lent and Advent. **Queer Bible Study** is open to every person (of any sexual orientation or gender) who is interested in exploring scripture through a Queer lens. The vast majority of professional Biblical interpretation has come from heterosexual, cisgender people, which means there are LGBTQIA theological riches that remain buried.

People Rallying in Single Ministry (PRISM) is a social group that meets monthly for lunch after worship. All who are single or who engage in the church community without a partner are invited to attend.

Bazaar

Serve as General Chairperson coordinates and oversees the work of various committees as well as publicity and general operations.

General Chairperson Apprentice shadows the chairperson during planning and general operations with the intention of serving as the General Chairperson in the near future.

Set-up or Clean-up includes moving tables and chairs to various areas of the church.

Gifts & Crafts sells small items, seasonal items, flower arrangements, and handmade items that are quilted, stuffed, and sewn. All items must be made, crafted, and donated.

Country Cupboard needs people to make and sell the donated baked goods.

Dining Room servers deliver beverages, meals and desserts to diners in Fellowship Hall.

Kitchen helpers make St. Paul's famous Chicken Pot Pie. We need cooks, kitchen helpers, dishwashers, and a post-bazaar kitchen clean-up crew.

Flea Market - Volunteers are always needed to display items and staff this bazaar area.

Parking - A team coordinates the parking of the many people who come to the Bazaar.

Garden Shop sells decorative wreaths, mums, and plants.

<u>Green Team</u> - Environmental Focus for St. Paul's Green Team members discuss the environmental impact of St. Paul's practices and take action to make improvements.

Property

Yardwork helpers mow, weed, mulch, plant, and do related tasks to maintain the grounds.

Painting is sometimes needed on the inside walls.

Cleaning inside church is needed from time to time.

Vacation Coverage for Sexton volunteers are needed to cover the Sexton's duties while they are on vacation.

Help with church lawn mowing, using large riding mower

Minor Plumbing/Electrical

Emergency Clean Up If the church building has an on-site emergency, members might be needed to come to the church on short notice to tend to these property concerns.

Safety and Security Committee attends to the security and safety needs of the congregation. **Information Technology (IT)** supports the office computers to keep them operating securely and optimally.

Community Garden

Plant, pick or water in the Community Garden on a schedule that works for you.

Deliver produce to food bank at New Hope Ministries in Mechanicsburg.

Work monthly work days scheduled by the garden chairperson.

Serve as Garden chair or co-chair to coordinate volunteers, planting and harvesting.

Christian Education

Sunday School Teachers are needed to support all ages of students. Teachers prepare a lesson for each week using provided curriculum.

Sunday School Substitutes fill in occasionally when regular Sunday School teachers are not available.

Vacation Bible School is held for a week each summer. Many volunteers are needed to prepare lessons, guide children from activity to activity and decorate the church.

Kids' Place Care is offered after the Children's Sermon during worship each week.

Christmas Program needs volunteers to plan and participate in our version of a pageant. **Advent Workshop** needs volunteers to staff tables of easy family crafts during Sunday school one day in December.

Easter Egg Hunt needs helpers to stuff and hide eggs.

Homecoming Sunday celebrates our return to Sunday School. Help is needed to plan the intergenerational program to welcome everyone back to a new year of Sunday School. **Children's Sabbath** is planned to remember and acknowledge the importance of supporting children all over the world.

Confirmation

Serve as Mentor to a youth during their Confirmation process. **Provide Transportation for Field Trips** taken by the confirmation class.

Youth Ministries

Attend Youth Fellowship usually on Sunday evenings, every two weeks during the school year.

Supervision of Youth Fellowship along with the Associate Pastor.

Transportation of youth to events for special outings.

Meals for youth and supervisors during Youth Fellowship.